

FOS
THRESHOLD
QUARTET



USER MANUAL THRESHOLD QUARTET GAME

Number of participants 12-14
duration 1.5 a 2 hours

The Threshold Quartet game is a card game, aimed at gathering as much quartets as you possibly can, whilst working on diversity.

At the beginning of the game, cards are shuffled and dealt amongst players. It's possible that some players receive more cards than others (referring to unequal starting points in life). A random player starts the game by asking another player a card in a category of which he/she has at least one card.

For example: player one asks 'Femke, do you have Abdo?'. If Femke effectively answers that she has 'Abdo' than she has to hand over this card to player one. If Femke does not have the card, she can ask another player for another card.

Whoever succeeds in getting hold of a new card reads the card out loud. He/she then continues by asking another card to another player. Feeling frisky? Ask a card that you don't need. It might be a good diversion, but it'll cost you a turn. Remembering which player has which cards might have you win the game.

When you've managed to gather a quartet, you read the four cards out loud. There's also a question on each card. You can use it to help you place the card on the axis: 'Willing to / Able to'. You discuss with the group to what extent you're willing and able to lower this threshold or develop this tool.

The game also consists out of 2 blank quartets. These quartets make it able to adapt the game to the reality of your scouting group. You can add a quartet about for example the roma- culture and/or you can delete a quartet about refugee's (In the case that refugees are not an issue or topic within your group)

The game ends when all quartets have been formed. The player who managed to get the most of them is the winner of the game. But more importantly, we all had a fun time talking about diversity.

After you've placed out all the cards on the axis, take a picture of the players - together with the axis - and send it to the diversity coach of your association.

At the very end of the game, take a look at the cards 'Plan of action' per age group. Fill out the actions and goals you'd like to achieve with your Scout group during the rest of the year on these cards.



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Sarah

SEXUALITY



I'm Sarah. Lately, I've been very quiet. I'm struggling with my sexual orientation and I have a difficult time talking about it.

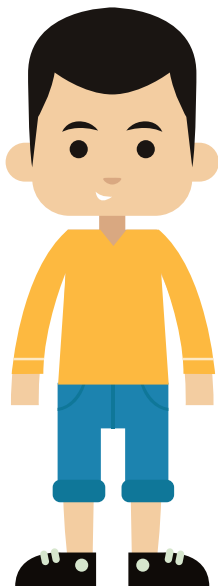
I like to come to your scout group because, together, you've invited an expert to address this matter at a meeting of the Scout leaders.

» *Could you and would you be willing to attend a training about sexuality?*



Andreas

ETHNIC MINORITIES



I'm from the Middle East, where there's a completely different cultural approach towards games and 'playing'.

I like being part of your Scout group, because you play games from other cultures. This enables others to learn about the culture I grew up in. Also, it makes me feel at home in the group.

» *Are you open to new games and activities? How would you implement them?*



Maud

PHYSICAL DISABILITIES



I'm in a wheelchair and I like rough games. That's why I choose to become a member of Scouting.

I join your scout group because you've adapted the terrain, rooms and boats to wheelchair users. This seems like a strenuous task, yet it's subsidized by the government. At the same time, more accessibility means easier access for equipment and tools.

» *Could you and would you be willing to adapt your terrain and rooms for me?*



Sarah



Andreas



Maud



Jayden

Jayden

MENTAL DISABILITIES



I have an autism spectrum disorder. This means I need a lot of organizational structure.

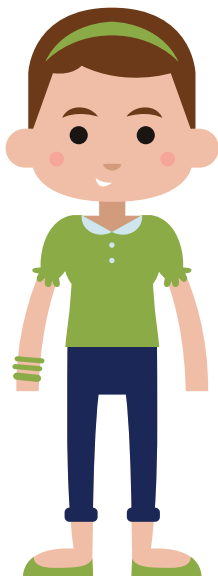
I feel very welcome in your group because every three months, you confirm with my parents. This ensures that, as Scout leaders, you know how to handle certain situations. It makes me feel understood and makes me like Scouting.

» *Could you and would you be willing to organise quarterly meetings with my parents?*



Amy

SEXUALITY



I'm fifteen years old and a real pleasure-seeker. I'm bisexual.

I like to come to your Scout group because I experience it as a safe haven. I feel appreciated and protected.

» *Could you and would you be willing to create a safe environment? What does that mean to you?*



Myriam

RELIGION



My parents are firmly religious, which clearly shows in my upbringing.

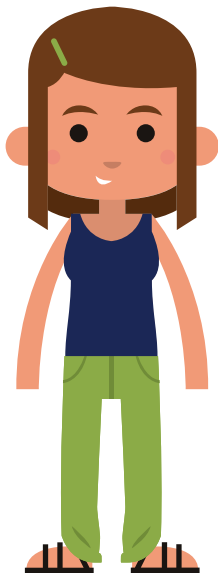
I go camping out with your group because boys and girls sleep separately. In some religions, it's not customary for children and youths to sleep in the same room.

» *Could you and would you be willing to keep the dormitories apart?*



Kate

PHYSICAL DISABILITIES



I'm very playful and I've got a hearing impairment.

I like participating in your Scout group because you visualise instructions (e.g. by using pictograms), which allows me to easily understand the activity.

» *Could you and would you be willing to visualise game instructions?*



Nicky

MENTAL DISABILITIES



I have a mental disability. It's hard for me to fully understand the rules of a game.

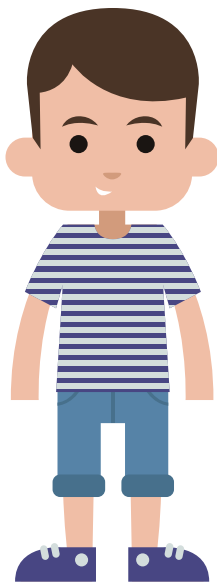
I'm a member of your Scout group because the Scout leaders share additional responsibilities amongst each other with regards to me. This lets me participate in the game.

» *Could you and would you be willing to share such responsibilities amongst Scout leaders?*



Simon

RELIGION



I'm fifteen and my parents raised me with strict religious principles. They insist I pray several times a day, also when I'm out with the Scouts.

I love coming to your Scout group because you are considerate and respectful of my background. You make sure there's a place where I can pray and you're consciously moderate in your alcohol consumption.

» *Could you and would you be willing to have a policy that limits the use of alcohol? What does that exactly mean to you?*



Simon



Hassan



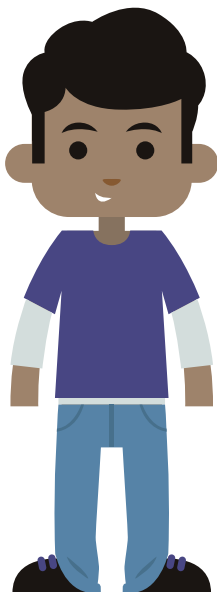
Tess



Joshua

Hassan

RELIGION



I'm a Muslim boy, originally from Turkey.

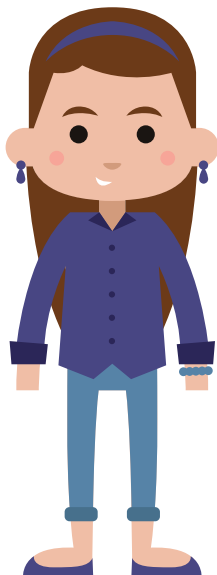
As you provide halal food - along with regular and vegetarian meals - when you go camping, I can easily join your Scout group. This also makes me feel very much at home.

» *Could you and would you be willing to offer halal meals when you go camping? What about kosher food? Where do you draw the line?*



Tess

PHYSICAL DISABILITIES



An accident left me with a partially disabled leg. It slows me down and hinders me from joining in on certain games and activities.

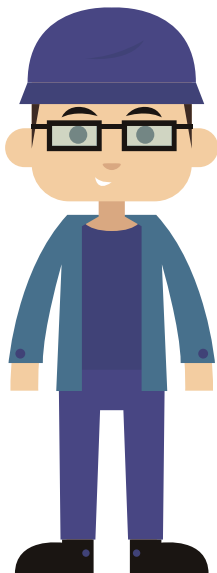
You're very creative when it comes to games and activities. This allows me to come to your Scout group and play along after all.

» *Could you and would you be willing to adapt games and activities for Tess?*



Joshua

MENTAL DISABILITIES



I've been diagnosed with ADHD. My parents live in a small flat where there's hardly any room to play.

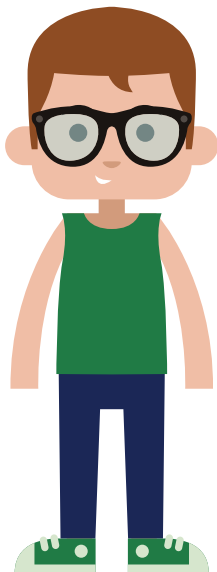
I feel at home in your Scout group because you make sure there are always extra physical games during the activities. When I get too wound up, you let me run around and cool down for a while instead of giving me my meds straight away. This allows me to get rid of my excess energy.

» *Could you and would you be willing to intensify games and activities for Joshua?*



Jordy

SEXUALITY



My name is Jordy and I'm gay.

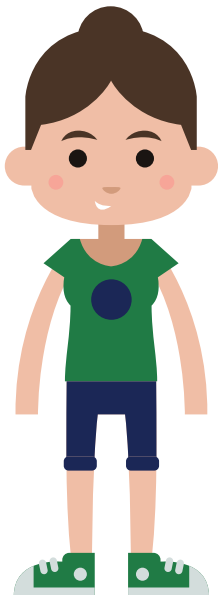
As you don't exclude me on the basis of my sexual orientation, I feel at home in your Scout group. When anyone raises questions about sexuality, the Scout leaders make sure to address them playfully.

» *Could you and would you be willing to play a game about sexuality and sexual orientation?*



Milly

ETHNIC MINORITIES



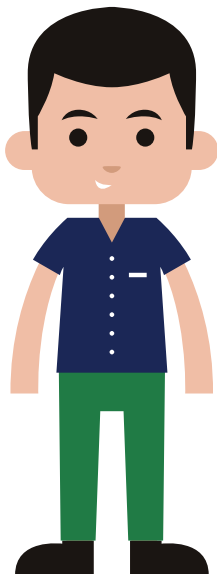
I come from Eastern Europe and I don't yet speak your language all that well.

I can camp out with your Scout group because you explain games and activities more than once. You even visualise game instructions so that anyone can join in on the fun.

» *Could you and would you be willing to visualise instructions, games and activities for Milly?*



PHYSICAL DISABILITIES



I have asthma. I'm quickly out of breath when I play physically demanding games.

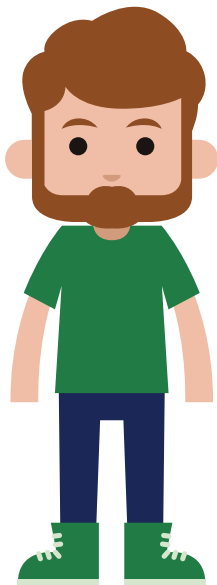
Your Scout group makes me feel welcome because you're very aware of my situation. When we go hiking, everyone alternately carries my backpack for a while. If anything should happen, you make sure my inhaler is always nearby. This makes me feel at home in the group.

» *Could you and would you be willing to adapt your habits for me?*



Oliver

MENTAL DISABILITIES



I'm a Scout leader and I've got dyscalculia. It's often really difficult for me to keep numbers apart. Luckily, I'm very creative.

I'm part of your Scout group because you make sure I always have a 'counting buddy'. He/she runs everything over after I'm done. This gives me the feeling of being able to learn within a safe environment.

» *Could you and would you be willing to evenly divide chores?*



Kevin

SEXUALITY



I'm Kevin and I'm asexual. I don't feel the need to talk about sexuality. During such conversations, I make sure to keep a low profile.

Nonetheless, I'm happy to be a member of your Scout group. You give me the space I need not to respond to questions and conversations about sexuality.

» *Could you and would you be willing to give Kevin the space he needs during such conversations?*



Kevin



Alice



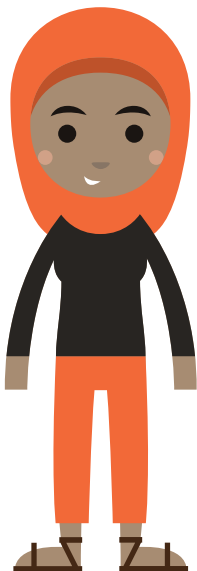
Chloe



Evelyn

Alice

ETHNIC MINORITIES



I'm Alice from Oman. I'm not familiar with the concept of Scouting, nor with the fact that it requires a consistent commitment.

It's impossible for me to be present at every activity or meeting. But even when I'm frequently absent, you still allow me to go camping out with the group. This is why I joined your Scout group.

» *Could you and would you be willing to question the concept of regular attendance?*



Chloe

PHYSICAL DISABILITIES



I'm colour-blind, which makes it difficult for me to differentiate between the colours red and green.

I like being part of your Scout group because you attach colour tags to all of the equipment. This keeps me from stressing out each time I have to find something.

» *Could you and would you be willing to attach labels and colour tags to your equipment?*



Kevin



Alice



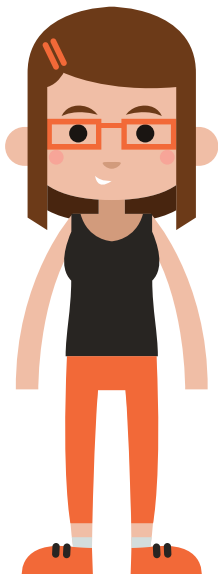
Chloe



Evelyn

Evelyn

MENTAL DISABILITIES



I have an obsessive-compulsive disorder (OCD) in terms of how I relate to numbers. I do things repetitively: I close the door four times, I tie my shoelaces four times, I button up my uniform four times, ... My condition slows me down quite a bit.

You sympathise with my situation and allow me to take more time than the others to prepare myself. That's why I really like coming to your Scout group.

» *Could you and would you be willing to give Evelyn the time she needs?*



Kevin



Alice



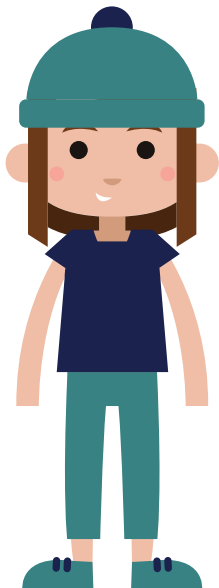
Chloe



Evelyn

Aisha

SEXUALITY



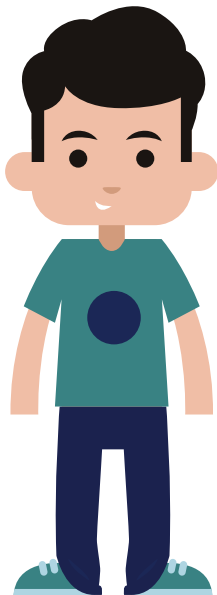
I'm gender neutral. I don't feel like a man, nor like a woman. I don't feel comfortable showering with other men or women alike.

I like coming to your Scout group because you allow me to shower and/or sleep separately.

» *Could you and would you let Aisha shower and sleep apart from the others?*



RELIGION



My parents are Jewish, my friends are Buddhists. I'm not really sure what I believe in myself.

Your Scout group gives me the opportunity to experiment with different religions. One day I'll be completely into Judaism, with all the accompanying rituals, the next day I'll be eating halal. This why I like your group.

» *Could you and would you give Chris the space to experiment with his faith?*



PHYSICAL DISABILITIES



I was born without my right forearm. I've had an arm prosthesis for a couple of years now. Delicate tasks remain difficult, but I love playing rough games nevertheless.

I enjoy coming to your Scout group because you always take my disability into account.

» *Could you and would you consequently pay attention to Tim's condition?*



MENTAL DISABILITIES



I'm claustrophobic, so I'm really scared in small spaces.

The leaders of your Scout group pay a lot of attention to my condition. They always make sure I've got a flashlight or a buddy when we go venturing into small spaces. During weekend trips, the leaders always think about the fact that there needs to be a staircase in the building as I get panic attacks in elevators.

» *Could you and would you be willing to adapt locations and activities to Mila's benefit?*



Thomas

POVERTY



My name is Thomas. As my dad suddenly fell chronically ill, my parents and I ended up in poverty.

Luckily, I can still come to your Scout group because you offer me a discount via the 'Scout fund' of the group.

» *Could you and would you be willing to set up a solidarity fund in order to allow Thomas and others in financial need to participate in Scouting?*



Mohammed

FAMILY SITUATION



I'm part of a blended family. The communication between my parents is difficult.

As you consequently give both my parents a certificate of expenses, they both have a clear idea about activities and costs. This way there's no discussion and I can easily be part of your Scout group.

» *Could you and would you be willing to give a certificate of expenses to divorced parents?*



Thomas



Mohammed



Teresa



Samia

Teresa

ETHNIC MINORITIES



I'm from Congo and I don't yet speak your language. Nevertheless, I would really like to join your group.

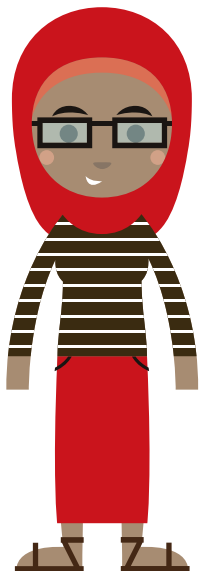
Playing games helps me to easily pick up on the language. Besides, when we go camping out in a French-speaking region, I can assist the group in finding a place to sleep.

» *Could you and would you be willing to translate certain things so Teresa can join in?*



Samia

ETHNIC MINORITIES



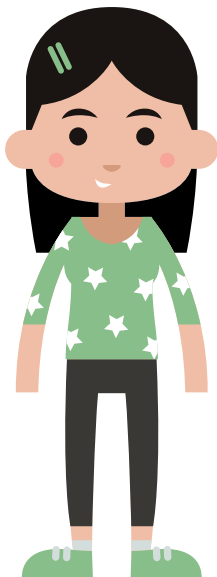
I get acquainted with your Scout group during a street party in our neighbourhood. I'm from Lebanon so I made Lebanese pastries for the party.

By chance, we start talking to each other. I point out that I would like to come by to introduce myself and my country to the group.

» *Could you and would you be willing to invite Samia to an informal activity?*



POVERTY



I'm Ellie. My parents went bankrupt and suddenly end up on the streets.

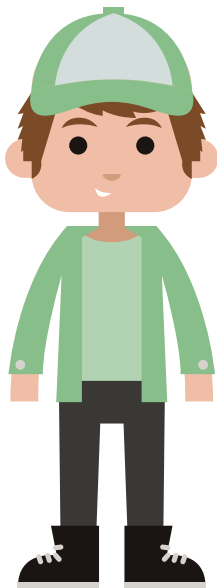
Luckily, the leaders of my Scout group inform me that I can apply for financial support for Scouting activities via my health fund. This allows me to join in on the camp after all. Some health funds pay a part of youth camp fees up till the age of 25.

» *Could you and would you be willing to spread this kind of information to parents?*



Jules

FAMILY SITUATION



I've been a long-time member of your Scout group, but for a while now, I don't feel that good anymore in the group. Eventually, I decide to quit.

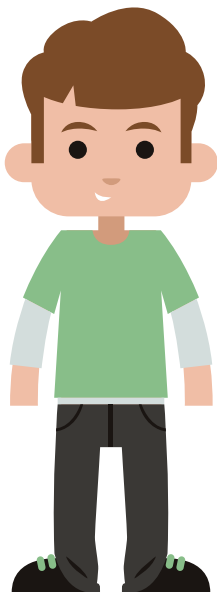
Thanks to you, a couple of weeks ago I came back. You consistently follow up on who quits and try to meet the needs of all children and youths in the group.

» *Could you and would you be willing to follow up on who quits and for which reason(s)?*



Rick

PHYSICAL DISABILITIES



I'm hard of hearing, so it's often really difficult for me to participate in games.

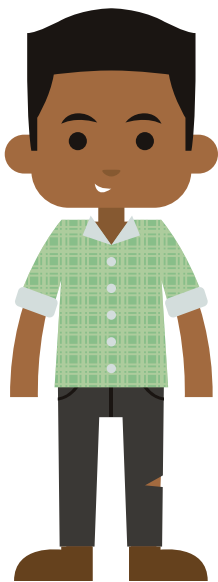
As you communicate loudly and clearly, I love coming to your Scout group. When necessary, you even explain the instructions of the game with pictograms.

» *Could you and would you be willing to use pictograms when communicating with your members?*



Abdo

REFUGEES



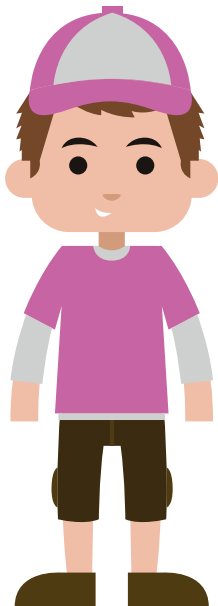
My name is Abdo. I joined your Scout group at the beginning of the year. I don't yet master your language, but I really want to learn it. I also want to make a lot of friends in your country.

I like coming to your Scout group, because I have a 'language buddy' in the group. He/she helps me to participate in every game or activity.

» *Could you and would you be willing to ask another member to become Abdo's language buddy?*



Lucas

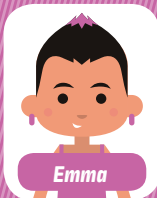


POVERTY

I'm Lucas. Ever since my parents got caught up in a heavy car accident, they've both been paralysed. Their medication and wheelchairs are really expensive.

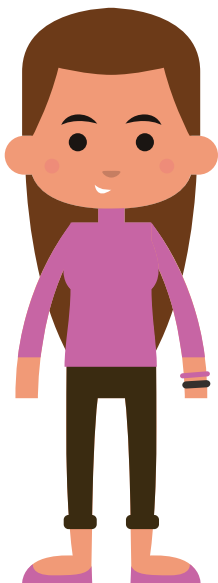
We can't afford a uniform, but your group set up a second hand uniform database in order to give discounts on the price of uniforms. Now I can afford a uniform too. The database makes sure everyone has a sense of belonging to the group.

» *Could you and would you be willing to start up a second hand uniform database?*



Karen

FAMILY SITUATION



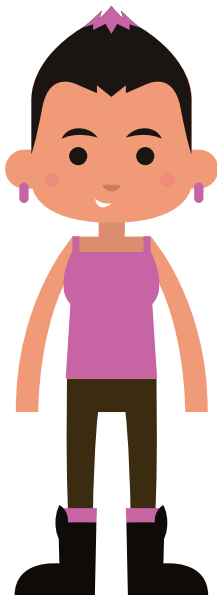
My name is Karen. My parents are divorced. One week I live with my mother, the other with my father and so on.

You make sure both my parents receive all necessary information (a visit at our house, hiking invitations, ...). I love coming to your Scout group and this makes it a lot easier for me.

» *Could you and would you make sure both parents receive all relevant information?*



Emma



FAMILY SITUATION

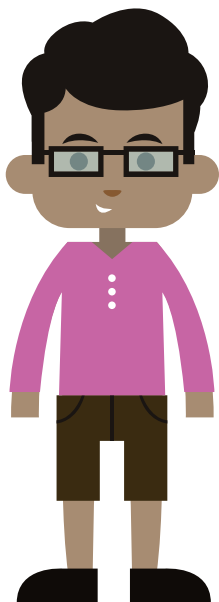
I'm Emma. When you pay us a home visit, my father is incredibly drunk. He stumbles through the house and is angry because you came here in the first place. The next time we see each other, you make sure to ask me how I'm doing.

» *Could you and would you support Emma? Where do you draw the line as Scout leader(s)?*



Makin

REFUGEES



I'm a Syrian refugee. It took me a long and frightening journey by boat to get here. It's made me become afraid of open water.

You always pay attention to my fear when you choose a campsite and during activities. That's why I really like coming to your Scout group.

» *Could you and would you be willing to adapt your camp locations and activities?*



Jenna

POVERTY



My name is Jenna. My family's been living in poverty for generations in a row. Financially, I only have very little choice of what I can do in my pastime.

Because you've granted me a discount, my family can afford to let me be part of your Scout group.

» *Could you and would you be willing to give Jenna a discount when you go camping?*



Jenna



June



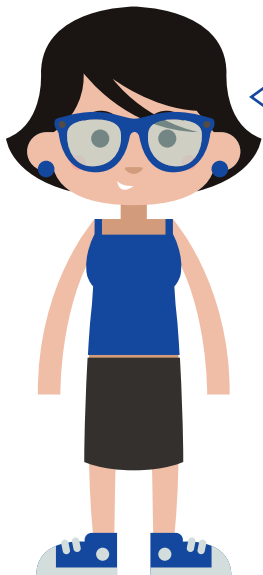
Bruce



Tahir

June

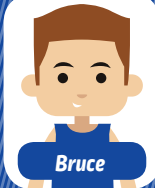
FAMILY SITUATION



I'm June. My parents are divorced. They often argue about custody.

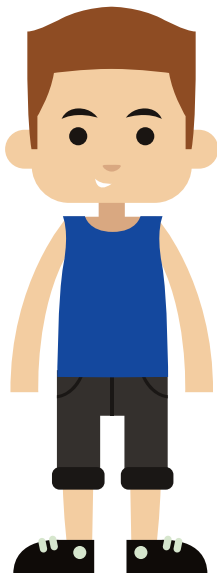
I like coming to your Scout group because you're convinced it's very important to clearly communicate with both my parents about whom I'm staying with this week. Also, you always consult both my parents before I leave on a trip, so I don't always have to ask twice whether or not I can join in.

» *Could you and would you work out a planning of when June is staying with her mom or with her dad?*



Bruce

FAMILY SITUATION



I'm the son of a boatman, so I'm very often out at sea. My mother tutors me on the ship. Because I'm away so often, I don't have many real friends. I regularly feel like an outsider.

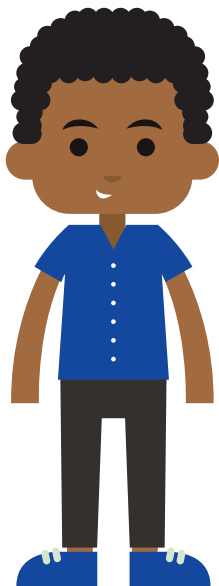
I feel like I'm part of your Scout group because you keep in touch with me through social media. When I set foot on mainland and join the activities, it feels as if I was never gone.

» *Could you and would you be willing to be the safe haven that Bruce so dearly needs?*



Tahir

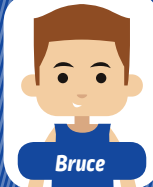
ETHNIC MINORITIES



My friends and I regularly played on the field across the street from your Scout group. Yet there was never any contact between both groups. One day, I felt curious and decided to take a peek.

As you instantly invited me to play along, I've been coming to the Scout activities ever since.

» *Could you and would you be willing to talk with Tahir and invite him to join in?*



POVERTY



I'm Milan. Just a while ago, my parents got divorced which results in my father living in poverty.

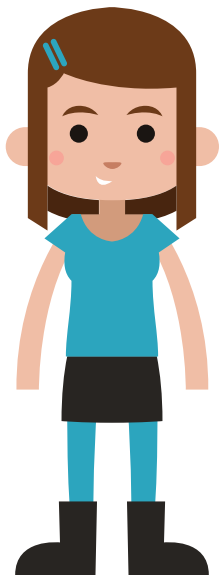
The specific number indicated on my father's health fund code signals that he has financial problems. As soon as you see the code - asked for during registration at the beginning of the year - you automatically grant me a discount.

» *Could you and would you be willing to automatically grant Milan discounts on equipment and camping activities, based on the information provided by the health fund?*



Shirley

FAMILY SITUATION



My name is Shirley. My father passed away two years ago. It's made it really difficult for my mom to combine a full-time job and raise a youngster all by herself.

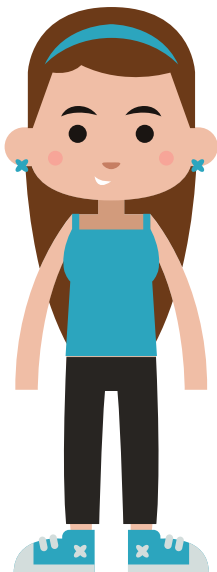
My Scout leaders took the initiative to bring me home from school every Wednesday, which is of great help to my mom.

» *Could you and would you be willing to help Shirley get home from school on Wednesdays?*



Anna

MENTAL DISABILITIES



I'm highly intelligent which means I need a lot of challenging activities.

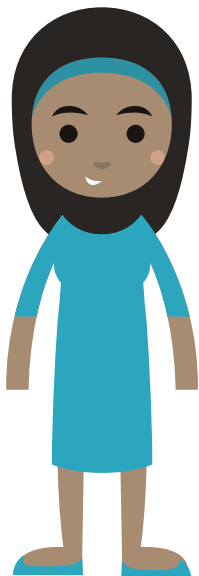
I love your Scout group, because you make sure there's enough space to challenge myself. Every now and then, you let me explain the game to the group.

» *Could you and would you be willing to meet the talents and needs of your individual members?*



Chama

REFUGEES



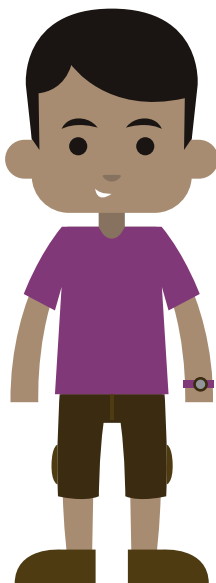
I'm from Afghanistan.

I've signed up with your group because I want to become a leader. You ask me about my previous experiences in order to assess the right additional training for me. You let me participate in a training module for young leaders.

» *Could you and would you be willing to support your leaders in finding the trainings best suited to their needs?*



Roy



FAMILY SITUATION

I've been adopted. Several members ask me why I don't have the same skin complexion as my parents.

A leader overhears us talking about this. After he asks my approval, and that of the other leaders, he decides to start a group talk about adoption and its consequences.

» *Could you and would you be willing to start group conversations about several topics, such as adoption?*



Noah

RELIGION



I have a different religion than most other members of the group.

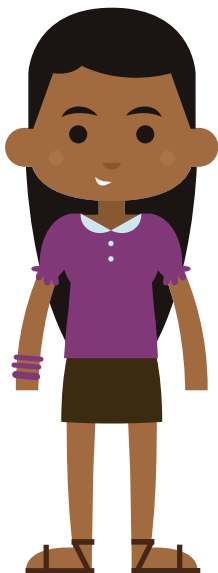
I love your Scout group because you give me the opportunity to let others reflect on their religious beliefs and values.

» *Could you and would you be willing to let Noah start a conversation on religious values?*



Sherali

REFUGEES



In my home country I witnessed first-hand what it means to be wrongly treated by soldiers. The Scouting uniform makes me recall the war.

I like coming to your Scout group, because you don't force us to wear it. You do provide a sweater to encourage group consciousness.

» *Could you and would you be willing to allow members not to wear a uniform?*



POVERTY

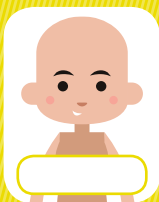
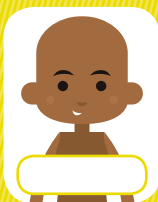
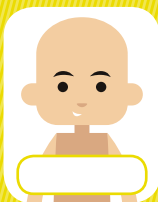
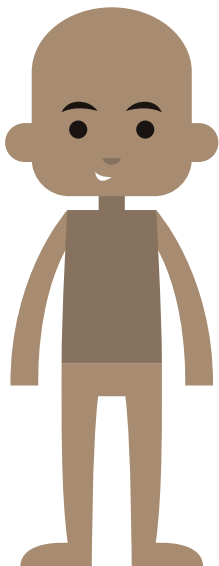


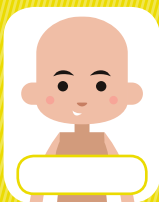
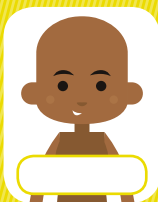
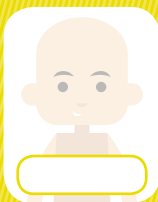
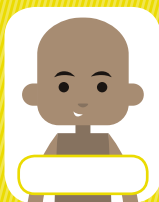
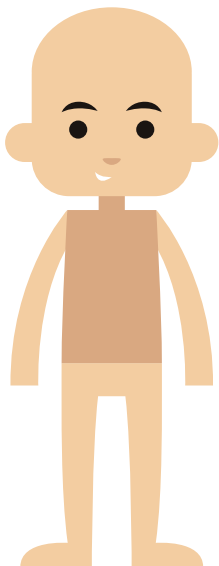
One day I give you a call. I work with socially vulnerable children and youths in your community.

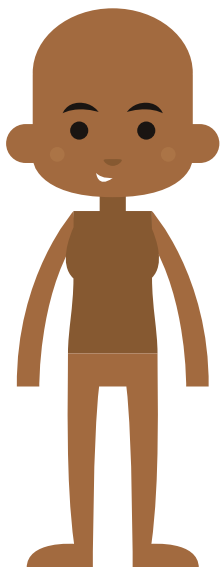
I'd like to come up with a solution for the many youths that are unable to find suiting leisure activities in their neighbourhood. I'd love it if you'd help me. Are you up for this challenge?

» *Could you and would you be willing to confer with organizations in your community?*







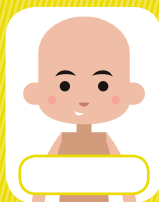
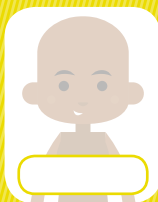
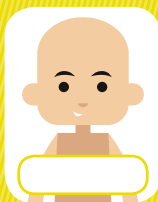
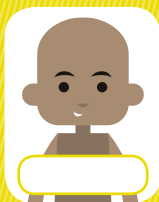


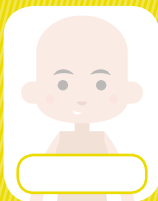
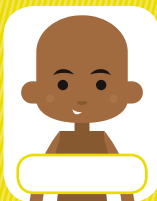
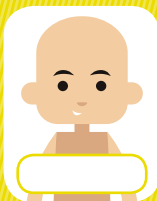
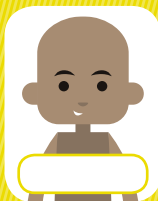
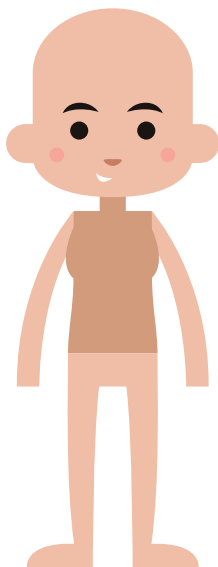
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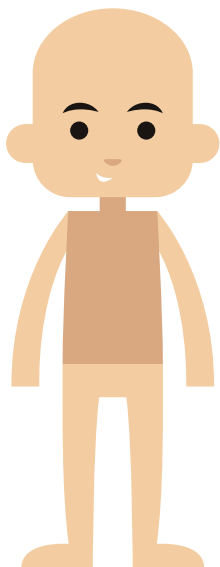
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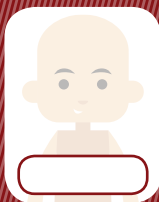


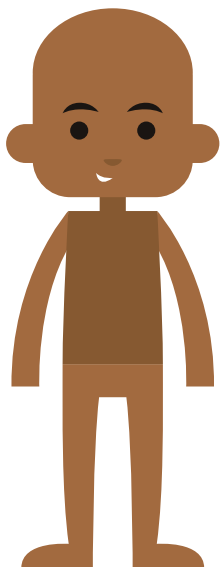


Blank rounded rectangular box for writing.

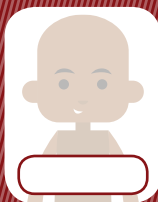
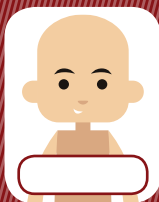
Large empty speech bubble for drawing or writing.

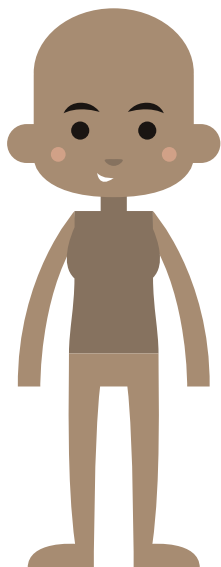
Four horizontal dashed lines for writing.





Four horizontal dotted lines for writing.





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